School Climate, Culture, Behavior, & Academic Achievement

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21,611

PURPOSE

Share lessons learned from our school-wide positive behavior support work: school climate, culture, behavior support, & academic achievement

Positive School Climate is Formal Investment
What's It Take to Shift from Negative to Positive School Climate???

Teaching social behavior explicitly like academic behavior
“Teach me, show me, tell me!”

Teaching social like academic skills

“Power of Habits”
Charles Duhigg, 2012
Subtitle: “Why We Do What We Do in Life & Business”

Establishing/Replacing Habit
Charles Duhigg (2014)

Cultural learning history
Experiences shape future action.
Is culture (experience & learning history) being considered

RCT & Group Design PBIS Studies


2014

Concluding Comments

Culturally Equitable
“Show me!”

Culturally Valid
“You better get to know me!”

Culturally Relevant
“You want me to do what?!”

Culturally Knowledgeable
“You better get to know me!”

OUTCOMES

SYSTEMS

DAPA

PRACTICES

DATA

OUTCOMES

SYSTEMS

DAPA

PRACTICES

DATA

Continuum of Support for All

Universal

Targeted

Intensive

Some

Few

Dec 7, 2014

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END GOAL

POSITIVE SCHOOL-WIDE CLIMATE FOR ALL
Students, Family, School, Community

Common Language
Common Experience
Common Vision/Values
Quality Leadership

POSITIVE SCHOOL-WIDE CLIMATE FOR ALL
Students, Family, School, Community

Basic "Logic"

Cultural/Context Considerations

Systems
Data
Practices

Training + Coaching + Evaluation

Implementation Fidelity

Maximum Student Outcomes

Implementation Drivers

Funding
Visibility & Dissemination
Political Support
Policy & Systems Alignment
Personnel Selection

LEADERSHIP TEAM Coordination, Readiness, Priority

Professional Development
Coaching & Technical Assistance
Evaluation & Performance Feedback
Content Expertise

Local Implementation Demonstrations

General Implementation Process

Team
Agreements
Data-based Action Plan "Plan"
Implementation "Do"
Evaluation "Check"

State
District
School
Students
Staff
Principal, Superintendent

All Staff, Students, Administrators

Basic MTBF Implementation Framework

Regional/State Leadership

Internal Coaching Support

School Behavior Team

School Staff

Student Benefit

District Behavior Team

External Coaching Support

Team Support