**School Climate Transformation Grant – State Education Agency**

*Aligning Multiple Initiatives*

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Heather Peshak George, Ph.D.  
University of South Florida  

Brandi Simonsen, Ph.D.  
University of Connecticut

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**Using the Adobe Webinar Room**

1. Please be sure your phone is on mute - or we will be able to hear your conversations.
   - If you are on a cell, please use your mute feature.
2. Please type into the chat box the state in which you are representing (in case you did not indicate that when you signed in).
3. Please type comments and questions into the “Questions and Comments” pod.

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**Expectations**

1. We will be as clear as possible.
2. We will “shift gears” on the webinar based on your questions and responses to the polls (if used).
3. You will avoid multitasking so you can share your insights with the group.
4. We will all give everyone an opportunity to speak within the 90 minutes allotted.
5. You will ask questions, participate in the polls (if available), and share comments in the response pods.
6. We will have FUN while learning from each other!!
7. We will post the recorded webinar and any supplemental material on [www.pbis.org](http://www.pbis.org).

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**Alignment**

- Emphasis on “sustainability” and “efficiency”
- One major variable to sustained implementation of effective practices is the introduction of new initiatives that either:
  - compete with resources needed for sustained implementation
  - contradict existing initiatives (McIntosh)
- Highly efficient “standard operation procedures” versus small-scale “demonstrations”
Essential Features of Effective Alignment

- Start at the organizational level where a common budget authority exists
- Use a common outcome measure to assess effectiveness
- Build aligned PD by comparing/combining ALL “core features”
  - Compare fundamental assumptions
  - Start with common “core features” and compare practices used to achieve these features
  - Determine how to incorporate additional core features with efficiency
  - Build one PD curricula that combines core features

Resolve Logic Model Conflict

Implications for SEAs

- Identify what is being offered/available
- Building conversations with stakeholders
- Identifying fundamental assumptions
- Identifying common outcome measure(s)
- Building single curricula
- Continuing to market for sustainability

Your turn...

- What are you currently doing to support alignment of multiple initiatives at the SEA?
- What are some of the barriers you have encountered and how have you worked around them?
- Any written products that can be shared with the group?